

Name and address of contractor- Adeco Energy India Pvt. Ltd.
C-2, Udyog Vihar Phase-V, Gurugram, Haryana, Pin-122016.

FORM-12
[Rule 77(1)(a)(i)]
MUSTER ROLL

Name and address of principal employer
DLF POWER & SERVICES LIMITED
Energy Center, Building-05, DLF Cyber City,
DLF Phase-III, Gurugram, Haryana, Pin-122002
For the month of December'2021

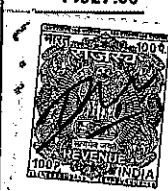
S.NO.	Emp. Code	Name	Designation	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present	Off / Holiday	Leave Paid	Absent	Total																					
1	AE-705	Satish Kumar	Electrician	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	A	A	A	A	A	P	R	P	P	A	P	P	P	R	A	A	18	5	0		23																					
2	AE-707	Goutam Kishor	Electrician	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	27	4	0	0	31																					
3	AE-1312	Amit Mani Tiwari	Electrician	P	R	P	A	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	25	5	0	1	30																					
4	AE-1044	Sudhir Kumar Sudhakar	Electrician	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	R	26	5	0	0	31																					
5	AE-1594	Rishabh Srivastav	Electrician	A	A	A	A	A	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	22	4	0	5	26																					
6	AE-1221	Dandapani Sabat	Electrician	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	26	5	0	0	31																					
7	AE-692	Chandannath Goswami	Pantry Boy	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	P	18	3	0	0	21																					
	AE-1744	Vijay Kumar	Pantry Boy	NEW JOINING																																																				4	0	0	0	4
9	AE-1769	Mubarak	House Boy	NEW JOINING																																				20	3	0	0	23																
10	AE-1407	Tara Chand	House Boy	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	P	P	27	4	0	0	31																				
11	AE-1582	Pradeep Sekh	House Boy	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	27	4	0	0	31																				
12	AE-1708	Rohit Molla	House Boy	P	P	R	P	P	A	A	A	A	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	P	P	R	22	5	0	4	27																				
13	AE-1727	Firoj Sardar	House Boy	A	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	R	P	P	P	P	P	26	4	0	1	30																				
14	AE-1596	Sukhchand Sk	House Boy	P	P	P	P	P	R	P	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	P	P	P	27	4	0	0	31																				
15	AE-1740	Ekhtar Sekh	House Boy	P	P	A	A	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	25	4	0	2	29																				



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S. (11/14)

Pay Register for the Month of December, 2021

Employee Particulars		Days	Earnings	Basic Rate	Amount	Arroars	Deductions	Amount	Net Pay
Sno : 1 Emp.Cd.:AE-692 Name: CHANDANNATH GOSWAMI F/H : SH JOGANATH GOSWAMI Desg: PANTRY BOY Pf N: HR-29340/445 Esi : 6924360125 UAN : 100466785747 Adhr: 494301129725 DOJ : 01-10-2014		WD 18.00 HD 3.00 PD 21.00	BasicPay HRA	10,809.00 1,732.00	7,322.00 1,173.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	879.00 64.00 17.00	7535.00
Total			12541.00	8495.00	0.00	Total	960.00	7535.00	
Sno : 2 Emp.Cd.:AE-705 Name: SATISH KUMAR F/H : SH. RAVINDRA NATH RAM Desg: ELECTRICIAN Pf N: HR-29340/458 Esi : 6924362390 UAN : 100466805929 Adhr: 724158048951 DOJ : 01-10-2014		WD 18.00 HD 5.00 A 8.00 PD 23.00	BasicPay HRA washing Alw	10,294.00 4,788.00 1,219.00	7,637.00 3,552.00 904.00	0.00 0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	916.00 84.00 25.00	7535.00
Total			16301.00	12093.00	0.00	Total	1025.00	11068.00	
Sno : 3 Emp.Cd.:AE-707 Name: GOUTAM KISHOR PANDEY F/H : SH. KAPILDEO PANDEY Desg: ELECTRICIAN Pf N: HR-29340/460 Esi : 6924362458 UAN : 100466811650 Adhr: 483057899496 DOJ : 01-10-2014		WD 27.00 HD 4.00 PD 31.00	BasicPay HRA washing Alw	10,294.00 4,788.00 1,219.00	10,294.00 4,788.00 1,219.00	0.00 0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,235.00 114.00 25.00	11068.00
Total			16301.00	16301.00	0.00	Total	1374.00	14927.00	
Sno : 4 Emp.Cd.:AE1044 Name: SUDHIR KUMAR SUDHAKAR F/H : RAJDEV RAM Desg: ELECTRICIAN Pf N: HR-29340/787 Esi : 6925978332 UAN : 100747465894 Adhr: 200531965968 DOJ : 10-07-2016		WD 26.00 HD 5.00 PD 31.00	BasicPay HRA washing Alw	10,294.00 4,788.00 1,219.00	10,294.00 4,788.00 1,219.00	0.00 0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,235.00 114.00 25.00	14927.00
Total			16301.00	16301.00	0.00	Total	1374.00	14927.00	
Sno : 5 Emp.Cd.:AE1121 Name: DANDA PANI SABAT F/H : SH JAGANNATH SABAT Desg: PLUMBER Pf N: HR-29340/864 Esi : 6926709373 UAN : 101067341557 Adhr: 683111094149 DOJ : 01-03-2017		WD 26.00 HD 5.00 PD 31.00	BasicPay HRA washing Alw	10,294.00 4,788.00 1,219.00	10,294.00 4,788.00 1,219.00	0.00 0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,235.00 114.00 25.00	14927.00
Total			16301.00	16301.00	0.00	Total	1374.00	14927.00	
Sno : 6 Emp.Cd.:AE1312 Name: AMIT MANI TIWARI F/H : SH ANUP MANI TIWARI Desg: ELECTRICIAN Pf N: HR-29340/1053 Esi : 6924362366 UAN : 101327463859 Adhr: 489843544160 DOJ : 23-07-2018		WD 25.00 HD 5.00 A 1.00 PD 30.00	BasicPay HRA washing Alw	10,294.00 4,788.00 1,219.00	9,862.00 4,634.00 1,180.00	0.00 0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,195.00 110.00 25.00	14927.00
Total			16301.00	15776.00	0.00	Total	1330.00	14446.00	



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ADECO ENERGY INDIA PVT LTD

S.C.NO.16, 2nd FLOOR, SECTOR 14, OLD DELHI-GURGAON ROAD GURGAON 122001

DLF BUILDING NO. 5

Pay Register for the Month of December, 2021

Page No.: 2

Employee Particulars	Days	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pay	
Sno : 7 Emp.Cd.:AE1407 Name: TARA CHAND F/H : SH BINDU SINGH Desg: HOUSE BOY Pf N: HR-293400000013882 Esi : 6926617360 UAN : 101442395084 Adhr: 655372379839 DOJ : 26-04-2019	WD	27.00	BasicPay	9,804.00	9,804.00	0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,176.00 79.00 21.00	
	HD	4.00	HRA	611.00	611.00	0.00			
	PD	31.00							
	Total				10415.00	10415.00	0.00	Total	1276.00
Sno : 8 Emp.Cd.:AE1582 Name: PRADEEP SEKH F/H : SH KADAM SEKH Desg: HOUSE BOY Pf N: HR-293400000014082 Esi : 6927968447 UAN : 101165876818 Adhr: 265232217177 DOJ : 05-10-2020	WD	27.00	BasicPay	9,804.00	9,804.00	0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,176.00 79.00 21.00	
	HD	4.00	HRA	611.00	611.00	0.00			
	PD	31.00							
	Total				10415.00	10415.00	0.00	Total	1276.00
Sno : 9 Emp.Cd.:AE1594 Name: RISHABH SRIVASTAV F/H : SH RAKESH LAL SRIVASTAV Desg: ELECTRICIAN Pf N: HR-293400000014094 Esi : 6929359162 UAN : 101396418521 Adhr: 883211802070 DOJ : 01-11-2020	WD	22.00	BasicPay	10,294.00	8,634.00	0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,036.00 95.00 25.00	
	HD	4.00	HRA	4,788.00	4,016.00	0.00			
	A	5.00	washing Alw	1,219.00	1,022.00	0.00			
	PD	26.00							
Total				16301.00	13672.00	0.00	Total	1156.00	12516.00
Sno : 10 Emp.Cd.:AE1596 Name: SUKHCHAND SK F/H : SH MALEK SK Desg: HOUSE BOY Pf N: HR-293400000014091 Esi : 6930577209 UAN : 101630592755 Adhr: 815859697312 DOJ : 02-11-2020	WD	27.00	BasicPay	9,804.00	9,804.00	0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,176.00 79.00 21.00	
	HD	4.00	HRA	611.00	611.00	0.00			
	PD	31.00							
	Total				10415.00	10415.00	0.00	Total	1276.00
Sno : 11 Emp.Cd.:AE1708 Name: ROHIT MOLLA F/H : SH RAJU MOLLA Desg: HOUSE BOY Pf N: HR-293400000014355 Esi : 6931366554 UAN : 101718013589 Adhr: 120656769193 DOJ : 01-08-2021	WD	22.00	BasicPay	9,804.00	8,539.00	0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,025.00 69.00 19.00	
	HD	5.00	HRA	611.00	532.00	0.00			
	A	4.00							
	PD	27.00							
Total				10415.00	9071.00	0.00	Total	1113.00	7958.00
Sno : 12 Emp.Cd.:AE1727 Name: FIROJ SARDAR F/H : SH YUSUB SARDAR Desg: HOUSE BOY Pf N: HR 203400000014370 Esi : 6926709279 UAN : 101067341542 Adhr: 456595299003 DOJ : 01-09-2021	WD	26.00	BasicPay	9,804.00	9,488.00	0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,139.00 76.00 21.00	
	HD	4.00	HRA	611.00	591.00	0.00			
	A	1.00							
	PD	30.00							
Total				10415.00	10079.00	0.00	Total	1236.00	8843.00

79



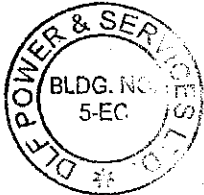
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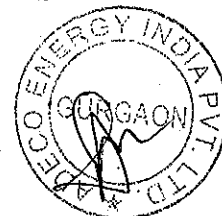
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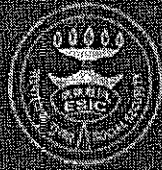
Employee Particulars	Days	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pay	
Sno: 13 Emp.Cd.:AE1740 Name: EKTAR SK F/H: SH NIAJUDDIN SEKH Desg: HOUSE BOY Pf N: HR-293400000014383 Esl: 6925175474 UAN: 101370169383 Adhr: 936788302620 DOJ: 09-11-2021	WD	25.00	BasicPay	9,804.00	9,171.00	0.00	EPF @12.00%	1,101.00	
	HD	4.00	HRA	611.00	572.00	0.00	ESI @0.75%	74.00	
	A	2.00					LWF @0.20%	20.00	
	PD	29.00							
				Total	10415.00	9743.00	0.00	Total	1195.00
								8548.00	
Sno: 14 Emp.Cd.:AE1769 Name: MOBARAK DAFADAR F/H: BHAVESH DAFADAR Desg: HOUSE BOY Pf N: HR-293400000014410 Esl: 6931784340 UAN: 101664917032 Adhr: 340235598358 DOJ: 07-12-2021	WD	20.00	BasicPay	9,804.00	7,274.00	0.00	EPF @12.00%	873.00	
	HD	3.00	HRA	611.00	453.00	0.00	ESI @0.75%	58.00	
	A	2.00					LWF @0.20%	16.00	
	PD	23.00							
				Total	10415.00	7727.00	0.00	Total	947.00
								6780.00	
Sno: 15 Emp Cd :AE1774 Name: VIJAY KUMAR F/H: SH SUNHARI LAL Desg: PANTRY BOY Pf N: HR-293400000014418 Esl: 6926361004 UAN: 100998337645 Adhr: 280677834365 DOJ: 18-12-2021	WD	4.00	BasicPay	10,809.00	1,395.00	0.00	EPF @12.00%	167.00	
	A	10.00	HRA	1,732.00	223.00	0.00	ESI @0.75%	13.00	
	PD	4.00					LWF @0.20%	4.00	
				Total	12541.00	1618.00	0.00	Total	184.00
									1434.00
DLF BUILDING NO. 5 Total :	WD	340.00	BasicPay	1,52,010.00	1,29,718.00	0.00	EPF	15,564.00	
	HD	59.00	HRA	36,469.00	31,943.00	0.00	ESI	1,222.00	
	A	33.00	washing Alw	7,314.00	6,763.00	0.00	LWF	310.00	
	PD	399.00	*TOTAL*	1,85,783.00	1,68,422.00	0.00	*TOTAL*	17,096.00	
							NET PAY	1,51,326.00	



[Handwritten Signature]
 10-01-22

Certified that the amount shown in the column No. 5 has been paid to the working concerned in my presence on 7/1/22 at.....





ESIC
Employees' State Insurance Corporation

170-5



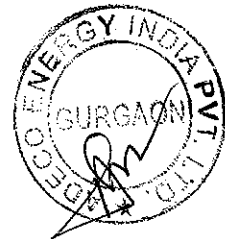
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Wednesday, January 19, 2022 10:55:09 AM



Monthly Contribution > Online Challan Status

Transaction Details		* Required Fields
Transaction status:	Transaction Completed Successfully	
Employer's Code No:	69000457820001099	
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.	
Challan Period:	Dec-2021	
Challan Number :	06922101815313	
Challan Created Date	12-01-2022 15:01:44	
Challan Submitted Date	12-01-2022 17:31:27	
Amount Paid:	20192.00	
Transaction Number:	CPABIEZSH3	
Print Close		



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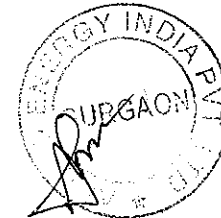
Employees' State Insurance Corporation

Contribution History Of 69000457820001099 of December' 2021

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
3,807	16,385	20,192	-	5,04,082.00

S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
1	-	1113223698	JAFARALI MANDAL	31	10,415.00	79	-
2	-	1320868303	NANDLAL	31	14,872.00	112	-
3	-	1321925624	VIRENDER	31	14,872.00	112	-
4	-	1322751931	GAURAV KUMAR	31	14,872.00	112	-
5	-	1322835602	HARE RAM KUMAR YADAV	31	14,872.00	112	-
6	-	2013691631	TRILOCHAN RAUT	31	15,018.00	113	-
7	-	2014204845	RAKESH	31	10,415.00	79	-
8	-	6922475370	SUNIL KUMAR RABIDAS	31	15,082.00	114	-
9	-	6923574593	NARESH	31	10,415.00	79	-
10	-	6924360125	CHANDAN NATH ✓	21	8,495.00	64	-
11	-	6924362366	AMIT MANI TIWARI ✓	30	14,596.00	110	-
12	-	6924362390	SATISH KUMAR ✓	23	11,189.00	84	-
13	-	6924362458	GOUTAM KISHOR PANDEY ✓	31	15,082.00	114	-
14	-	6924370224	SAHATRUDHAN SHARMA	31	15,081.00	114	-
15	-	6924370311	RADHEY SHYAM KASHYAP	31	10,415.00	79	-
16	-	6924606039	DEEPAK KUMAR SHARMA	31	15,082.00	114	-

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COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 2032201008347

Establishment Code & Name: GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Dues for the wage month of December 2021

Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, GURGAON, HARYANA

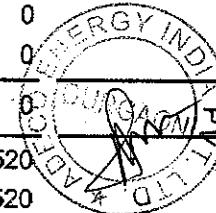
Total Subscribers :	EPF 42	EPS 41	EDLI 42
Total Wages :	4,02,168	3,91,874	4,02,168

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	2,011	0	0	0	2,011
2	Employer's Share Of	15,609	0	32,640	2,011	0	50,260
3	Employee's Share Of	48,249	0	0	0	0	48,249
Grand Total : One Lakh Five Hundred Twenty Rupees Only							1,00,520

(This is a system generated challan on 13-JAN-2022 08:11, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

	PMRPY	ABRY
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	1,00,520	
F) Total amount of uploaded ECR (D + E) (1,00,520	





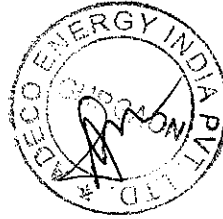
कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 13/01/2022 10:03:

Payment Confirmation Receipt

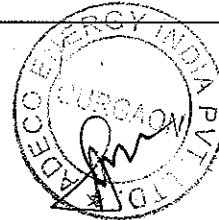
TRRN No :	2032201008347
Challan Status :	Payment Confirmed
Challan Generated On :	13-JAN-2022 08:11:58
Establishment ID :	GNGGN0029840000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	43
Wage Month :	DEC-2021
Total Amount (Rs) :	1,00,520
Account-1 Amount (Rs) :	63,858
Account-2 Amount (Rs) :	2,011
Account-10 Amount (Rs) :	32,640
Account-21 Amount (Rs) :	2,011
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002130122998289
Payment Date :	13-JAN-2022
Payment Confirmation Date :	13-JAN-2022
Total PMRPY Benefit :	0





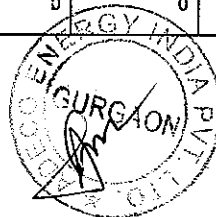
EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Wage Month	DEC-2021	Return Month	JAN-2022
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	06-JAN-2022	Uploaded Date Time	13-JAN-2022 08:11
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF DEC 2021 DLF SITE	ECR Id	67882049
Total Members	43	Aadhaar Not Seeded Member	0
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	48,249	Total EPS Contribution Remitted	32,640
Total EPF-EPS Contribution Remitted	15,609	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	Establishment is eligible for PMRPY upfront benefit.		
ABRY Upfront Benefit Details (In Rupees) :			
Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
ABRY benefit remarks	Already an ECR [Id: 67881323] is uploaded for the wage month. No ABRY scheme benefit will be allowed against the subsequent ECR.		

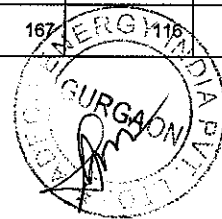


Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	100575799590	AASHER SHAIKH	AASHER SHAIKH	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
2	101327463859	AMIT MANI TIWARI	AMIT MANI TIWARI	15,776	9,962	9,962	9,962	1,195	830	365	1	0	-	-	-	N.A.
3	101614697760	ANIL KUMAR	ANIL KUMAR	12,603	11,916	11,916	11,916	1,430	993	437	0	0	-	-	-	N.A.
4	101106762415	ANKIT KUMAR	ANKIT KUMAR	14,872	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
5	100466785747	CHANDANNATH GOSWAMI	CHANDAN NATH GOSWAMI	8,495	7,322	7,322	7,322	879	610	269	0	0	-	-	-	N.A.
6	101067341557	DANDA PANI SABAT	DANDAPANI SABAT	16,301	10,294	0	10,294	1,235	0	1,235	0	0	-	-	-	N.A.
7	100466791560	DEEPAK KUMAR SHARMA	DEEPAK KUMAR SHARMA	16,301	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
8	101370169383	EKTAR SK	EKTAR SEKH	9,743	9,171	9,171	9,171	1,101	784	337	2	0	-	-	-	N.A.
9	101067341542	FIROJ SARDAR	FIROJ SARDAR	10,079	9,488	9,488	9,488	1,139	790	349	1	0	-	-	-	N.A.
10	101070461215	GAURAV KUMAR	GAURAV KUMAR	14,872	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
11	101754691605	GAURAV KUMAR	GAURAV KUMAR	14,872	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
12	100466811650	GOUTAM KISHOR PANDEY	GOUTAM KISHOR PANDEY	16,301	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
13	101106762404	HARE RAM KUMAR YADAV	HARE RAM KUMAR YADAV	14,872	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
14	100466261105	JAFARALI MANDAL	JAFARALI MANDAL	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
15	101671912137	JIYARUL SK	JIYARUL SK	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
16	101281445985	MANISH KUMAR SHARMA	MANISH KUMAR SHARMA	16,301	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
17	101259835099	MANOJ KUMAR	MANOJ KUMAR	14,872	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
18	101750351391	MARKUSH MINJ	MARKUSH MINJ	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
19	101664917032	MOBARAK DAFADAR	MOBARAK DAFADAR	7,727	7,274	7,274	7,274	873	606	267	2	0	-	-	-	N.A.
20	100466263901	MOBD MOUSTOFA ANSARI	MOBD MOUSTOFA ANSARI	0	0	0	0	0	0	0	1	0	-	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
21	101741401687	MOHAN SK	MOHAN SK	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
22	101306948441	MUKESH KUMAR	MUKESH KUMAR	10,519	9,066	9,066	9,066	1,088	755	333	5	0	-	-	-	N.A.
23	101280907054	MUKESH SINGH	MUKESH SINGH	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
24	100478536781	NANDLAL	NANDLAL	14,872	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
25	100679545250	NARESH	NARESH	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
26	100570844854	OBED BHANGRA	OBED BHANGRA	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
27	101165876818	PRADEEP SEKH	PRADEEP SEKH	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
28	100466800156	RADHEY SHYAM KASHYAP	RADHEY SHYAM KASHYAP	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
29	100467249022	RAKESH	RAKESH	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
30	101646294752	RAKESH KUMAR	RAKESH KUMAR	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
31	101396418521	RISHABH SRIVASTAV	RISHABH SRIVASTAV	13,672	8,634	8,634	8,634	1,036	719	317	5	0	-	-	-	N.A.
32	101718013589	ROHIT MOLLA	ROHIT MOLLA	9,071	8,539	8,539	8,539	1,025	711	314	4	0	-	-	-	N.A.
33	100511564958	SANJAY KUMAR	SANJAY KUMAR	14,872	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
34	100466805929	SATISH KUMAR	SATISH KUMAR	12,093	7,637	7,637	7,637	916	636	280	8	0	-	-	-	N.A.
35	101441511396	SHAMBHU DAS	SHAMBHU DAS	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
36	100466794679	SHATRUDHAN SHARMA	SHATRUDHAN SHARMA	15,901	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
37	100747465894	SUDHIR KUMAR SUDHAKAR	SUDHIR KUMAR SUDHAKAR	16,301	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
38	101630592755	SUKHCHAND SK	SUKHCHAND SK	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
39	100466781926	SUNIL KUMAR RABIDAS	SUNIL KUMAR RABIDAS	15,901	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
40	101442395084	TARA CHAND	TARA CHAND	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
41	101150587577	TRILCHAN RAUT	TRILCHAN RAUT	16,613	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
42	100998337845	VIJAY KUMAR	VIJAY KUMAR	1,618	1,395	1,395	1,395	167	116	51	10	0	-	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
43	100478871204	VIRENDER	VIRENDER	14,872	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.

Note: UANs are prefixed with Asterisk sign (*) in case AADHAAR is not seeded /unverified

PMRPY Benefit Not Given Remarks :-

ABRY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

Reason Code	Reason Name
GK10001	EPF wages are greater than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greater than due remittance
GK10004	EPS contribution remitted is greater than due remittance
GK10005	(EPF - EPS) difference contribution remitted is greater than due
GK10006	EPS contribution remitted is greater than due remittance
GK10007	Aadhaar not seeded

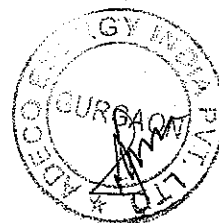


**LABOUR DEPARTMENT HARYANA**

Start Date	End Date	Employee Contribution (In Rs.)	Employer Contribution (In Rs.)
01-01-21	31-12-2021	0.2 % of gross wage Maximum Rs. 25	(2x) Employee Contribution Maximum Rs. 50

Payment made for Year: January'2021 to December'2021

Sr.No.	Year of Payment	Payment Amount	Payment Date	Transaction ID / Cheque No / Reference No	Payment Mode	DD/ Cheque	Contribution Period		Remark	Status
1	2021	Rs. 184080	19.01.2022	Tr ID :HLWB_ca246556b3814b42 Reference No :14580049817	Online	NA	01.01.2021	31.12.2021	NA	Approved



Pay **YOURSELF** या धारक को or Bearer

रुपये Rupees **Seventeen Lakh Three Thousand Eight Hundred Fifty Seven**

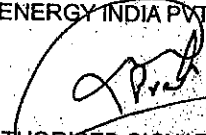
Only अदा करें ₹ ****17,03,857.00**

A/c. No. **2617000100324401**

FOR ADECO ENERGY INDIA PVT LTD

Payable at par at all branches

MULTI - CITY CHEQUE OD


AUTHORISED SIGNATORY
Please sign above

⑈034416⑈ 110052005 06 JAN 2022 30

Karnataka Bank Ltd.
06 JAN 2022
Sector-14, Gurgaon



51005

To
The Manager,
Karnatak Bank
Sector-14, Gurgaon.

Date:- 06.01.2022

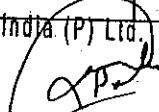
Subject: - Salary Transfer for the month of December'2021

Dear Sir,
In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no -: 034416 Dated :-06-01-2022 details as under.

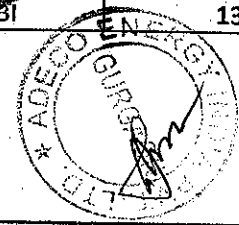
Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
1	Shambhu Saw	50100225839553	HDFC0000088	HDFC	20,126.00
2	Sukhbir Verma	0399101040399	CNRB0000399	CANARA	16,605.00
3	Satish Kumar	50100131720579	HDFC0000929	HDFC	11,068.00
4	Goutam Kishor	50100131720119	HDFC0000929	HDFC	14,927.00
5	Rishabh Srivastav	360702011018162	UBIN0536075	UBI	12,516.00
6	Tara Chand	20291796111	SBIN0001565	SBI	9,139.00
7	Rohit Molla	3198001500110472	PUNB0319800	PNB	7,958.00
8	Ektar Sekh	36372480724	SBIN0004463	SBI	8,548.00
9	Mobarak Dafadar	881039302618	DBSSOIN0811	DBS	6,780.00
10	Mukesh Singh	76630100009517	BARBOVJKARO	BOB	9,139.00
11	Manish Kumar Sharma	918107310725	PYTM0123456	PYTM	14,927.00
12	Shatrudhan Sharma	1009000100088591	PUNB0100900	PNB	14,527.00
13	Sunil Kumar Rabidas	50100131720158	HDFC0000929	HDFC	14,527.00
14	Anil Kumar	20148847405	FINO0001001	FINO	11,053.00
15	Mukesh Kumar	44020100001152	BARBOMANKAP	BOB	9,330.00
16	Shambhu Das	34606114055	SBIN0004463	SBI	9,139.00
17	Rakesh	51732281002261	PUNB0517310	PNB	9,139.00
18	Mohan SK	20160123398	FINO0001001	FinO	9,139.00
19	Markush Minj	3045427740	KKBK0000261	Kotak	9,139.00
20	Niranjan Kumar	39130100010242	BARBOTAPUKA	BOB	10,752.00
21	Sanjay Kujur	30060100009743	BARBOSUSGUR	BOB	9,659.00
22	Sudhir Ravidas	51672413000132	PUNB0516710	ORBC	9,153.00
23	Rahimatddin Mirja	100058022921	INDB0000005	Inds	9,259.00
24	Ranjeet Bakla	085801509957	ICIC0000858	ICICI	8,960.00
25	Sunil Chandra Das	4845163241	KKBK0004256	Kotak	9,259.00
26	Manish Sharma	608410110004878	BKID0006084	BOI	11,357.00
27	Kamal Singh	0171104000285384	IBKL0000171	IDIB	11,357.00
28	Chitra Borah	309001338717	RATN0000116	RBL	9,859.00
29	Jay Kumar	135401517347	ICIC0001354	ICICI	9,859.00
30	Naresh Kumar Ram	061001548747	ICIC0000610	ICICI	4,383.00
31	Ankesh Balmik	670518210013559	BKID0006705	BOI	9,800.00
32	Sachin	800000011303999	YESB0CMSNOC	YES	9,800.00
33	Sanjay Kumar	39592510961	SBIN0003370	SBI	9,800.00
34	Monu	20108783390	FINO0001001	FINO	9,800.00
35	Sujan Das	100064612044	INDB0000000	INDUS B	9,800.00
36	Raj Das	20161148180	FINO0001001	FINO	4,426.00
37	Surajit Shit	135401524412	ICIC0001354	ICICI	11,870.00
38	Jitendra Kumar	39960197620	SBIN0002546	SBI	13,000.00

Handwritten notes and signatures on the right side of the table.

For Adeco Energy India (P) Ltd.

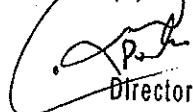

Director

Karnatak Bank Ltd.
Sector-14, Gurgaon
15 JAN 2022

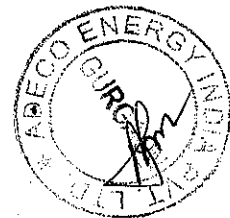


Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
39	Ghanshyam	36594437548	SBIN0002300	SBI	16,838.00
40	Mohan Singh	51060937500	SBIN0031821	SBI	18,000.00
41*	Ajay Singh	520101039895854	UBIN0929336	Union	18,000.00
42	Sachin	9846000100014744	PUNB0984600	PNB	18,000.00
43	Rahul Upadhyay	50100190774641	HDFC0000044	HDFC	20,000.00
44	Navin	2412367394	KKBK0000287	Kotak	4,290.00
45	Sanjay Kumar	140001510693	ICIC0001400	ICICI	13,500.00
46	Ankit Kumar	184201508163	ICIC0001842	ICICI	13,500.00
47	Hare Ram Kumar Yadav	184201507332	ICIC0001842	ICICI	13,500.00
48	Manoj Kumar	140101513305	ICIC0001401	ICICI	13,500.00
49	Nandlal	460802010943318	UBIN0546089	UBI	13,500.00
50	Gaurav Kumar	184201507331	ICIC0001842	ICICI	13,500.00
51	Virender	661301641070	ICIC0006613	ICICI	13,500.00
52	Gaurav Kumar	43840100006833	BARB0BRGBXX	BOB	13,500.00
53	Rajesh Kumar	915010010659836	UTIB0000054	AXIS	34,728.00
54	Vikas	51115338269	SBIN0032182	SBI	25,446.00
55	Sunil	58000049570	IDIB000U517	ALDB	26,319.00
56	Ajay Sharma	670110110007024	BKID0006701	BOI	18,037.00
57	Rahul Kumar	184301500448	ICIC0001843	ICICI	16,159.00
58	Saurav	1661104000044633	IBKL0001661	IDBI	13,898.00
59	Mukesh Kumar	100079604456	INDB0000005	INDB	14,893.00
60	Praveen Kumar	34553067837	SBIN0017481	SBI	15,390.00
61	Shukhaveer	15091000001244	PSIB0021509	P&SB	14,395.00
62	Vishendra Singh	917689850402	PYTM0123456	PYTM	12,407.00
63	Sandeep Kumar	77080100999435	PUNB0HGB001	SHGB	12,407.00
64	Krishan Kumar	100091477641	INDB0000005	INDS	9,425.00
65	Modh Hiroj	3896101000927	CNRR0003896	CANARA	14,421.00
66	Sandeep Kumar Sinha	100081174930	INDB0000005	INDB	14,902.00
67	Prashanta Kumar Basantia	100057033762	INDB0000012	INDB	14,902.00
68	Rabindra Kumar Gouda	33758797779	SBIN0012113	SBI	14,902.00
69	Umesh Chandra Sahoo	51115692141	SBIN0016446	SBI	14,902.00
70	Sumit	043892000003231	YESB0000438	Yes B	13,890.00
71	Kapil	50100303131032	HDFC0009110	HDFC	15,875.00
72	Sagar	50100320296888	HDFC0001721	HDFC	9,410.00
73	Lokesh Prakash Gaur	05830100016318	BARB0ALIGAR	BOB	10,805.00
74	Naresh Chand Joshi	001201626328	ICIC0000012	ICICI	23,175.00
75	Manjeet	113901503144	ICIC0001139	ICICI	33,720.00
76	Rambir	7784000100023873	PUNB0778400	PNB	30,175.00
77	Vikas	2303000100371093	PUNB0230300	PNB	29,691.00
78	Bablu Kumar	37880826393	SBIN0001220	SBI	17,393.00
79	Sandeep	33969600978	SBIN0001351	SBI	16,832.00
80	Sunil Kumar	17000100006998	UCBA0001700	UCO	17,393.00
81	Santosh Samal	4542000100028244	PUNB0454200	PNB	17,394.00
82	Sachin Singh Negi	35574257556	SBIN0006769	SBI	12,815.00
83	Ambikesh Yadav	50100484358954	HDFC0003526	HDFC	7,686.00
84	Pushpender	2508000101314803	PUNB0250800	PNB	11,960.00
85	Suraj Singh	00728100006675	BARB0GORAKH	BOB	13,242.00
86	Vikram Singh	1580101023263	CNRR0001580	Canra B	12,812.00
87	Dharm Kumar	51702043000077	PUNB0110200	PNB	14,185.00

For Adeco Energy India (P) Ltd.


Director

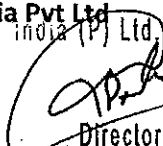
Karnataka Bank Ltd.
16 JAN 2017
Sector-14, Gurgaon



Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
88	Ashutosh Yadav	596502010005930	UBIN0559652	Union B	10,518.00
89	Ram Karan	10141000057834	PSIB0021014	P&SB	14,185.00
90	Naveen	2185507616	CBIN0280399	CBI	578.00
91	Lalit	6805768328	IDIB000K248	Indian B	12,812.00
92	Rahul	7396000100031914	PUNB0739600	PNB	13,269.00
93	Karmjeet	7784001700028222	PUNB0778400	PNB	12,812.00
94	Kismat	1891010003926	PUNB0189120	PNB	10,518.00
95	Rakesh Raj	50389236522	IDIB000S683	Indian B	12,812.00
96	Saroj Kumar Nayak	8813285720	KKBK0000205	Kotak	3,200.00
97	Ratnesh Raj	0011104000608930	IBKL0000011	IDBI	14,185.00
98	Manas Samal	8813285805	KKBK0000205	Kotak	14,185.00
99	Sashikant Swain	36726973582	SBIN0009828	SBI	12,812.00
100	Ravi Kumar	50365372993	IDIB000S683	IDIB	13,242.00
101	Mangulu Das	76790101010389	PUNB0HGB001	SHGB	12,815.00
102	Dharmendra Kumar Ram	52338100004027	BARB0BRASSM	BOB	12,386.00
103	Om Prakash	8813285690	KKBK0000205	Kotak	11,960.00
104	Suraj Kumar Nayak	34912071995	SBIN0013594	SBI	9,216.00
105	Sanjay	23200110050125	UCBA0002320	UCO	1,742.00
106	Vipin	9212824855	KKBK0004253	Kotak	15,483.00
107	Devender Singh	3213081137	CBIN0284109	CBI	16,000.00
108	Lalit Kumar	630301552954	ICIC0006303	ICICI	11,000.00
109	Sunil Prajapati	3561561909	CBIN0280984	CBI	14,987.00
110	Neetesh Kumar	41108100010111	BARB0SCOGUR	BOB	13,000.00
111	Biswajit Halder	919315003063	PYTM0123456	PYTM	9,359.00
112	Chandranan Halder	742802120001886	UBIN0574287	UBI	9,359.00
113	Abutaher Mridha	4446781608	KKBK0000811	Kotak	7,254.00
114	Shri Nath	724201500406	ICIC0007242	ICICI	10,000.00
115	Minu Ram Mandal	30298100005132	BARB0DLFGUR	BOB	9,359.00
116	Kranti	20141934249	FINO0001289	FINO	9,056.00
117	Radharani Das	917836918627	PYTM0123456	PYTM	6,943.00
118	Rampyari	159610100055098	UBIN0815969	UBI	9,359.00
119	Uttam Devi	918429620636	PYTM0123456	PYTM	6,943.00
120	Bijoy Kumar Mishra	3029010008293	BARB0DLFGUR	BOB	76,000.00
121	Rajesh Kumar	50100112149115	HDFC0000090	HDFC	33,652.00
122	Krishan Kumar	00462191021101	PUNB0004610	PNB	23,854.00
123	Ajay Kumar	50100114445728	HDFC0000090	HDFC	16,009.00
124	Pradeetpa Kuma Das	20204074325	SBIN0016125	SBI	14,000.00
		Total Amount			1,703,857.00

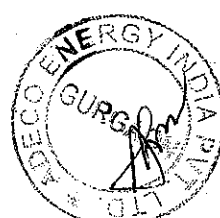
Rupees in word: Seventeen Lac Three Thousand Eight Hundred Fifty Seven Rupees Only

Adeco Energy India Pvt Ltd
For Adeco Energy India (P) Ltd


Director

Director

Karnataka Bank Ltd.
06 JAN 2022
Sector-14, Gurgaon



कर्णाटक बँक लिमिटेड KARNATAKA BANK LTD.
A/c Payee Regd. & Head Office : MANGALURU - 575 002.

गुडगाँव सेक्टर - 14 शाखा, ओल्ड दिल्ली रोड, - 122 007
Gurgaon Sector-14 Branch, Old Delhi Road
Gurgaon - 122007
IFSC: KARB0000261 MMC OD/M
CBS BRANCH

Valid for three months from the date of instrument

0 6 0 1 2 0 2 2
D D M M Y Y Y Y

Pay YOURSELF

या धारक को or Bearer

रुपये Rupees Eight Lakh Forty Three Thousand Four Hundred Forty Three

Only

अदा करें

₹

**8,43,443.00

A/c. No. 2617000100324401

FOR ADECO ENERGY INDIA PVT LTD

Payable at par at all branches

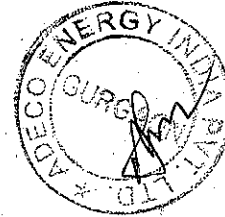
MULTI - CITY CHEQUE OD

Karnataka Bank Ltd.
06 JAN 2022
Sector-14, Gurgaon

Karnataka Bank Ltd.
06 JAN 2022
Sector-14, Gurgaon

AUTHORISED SIGNATORY

Please sign above



To
The Manager,
Karnatak Bank
Sector-14, Gurgaon.

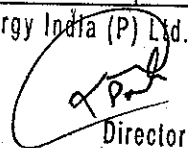
Date: 06.01.2021

Subject: - Salary Transfer for the month of December'2021

Dear Sir,
In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no -: 034417 Dated :-06-01-2022 details as under.

Sr. No.	Name	A/c No.	Amount (Rs.)
1	Munendra Kumar Singh	2612500102707201	27,362.00
2	Balkrishan	2612500101977401	24,075.00
3	Umashankar	2612500102020401	16,457.00
4	Rajinder Singh	2612500102333201	19,826.00
5	Ashok Kumar	2612500101779201	23,206.00
6	Rinku Singh	2612500101767901	26,680.00
7	Kapil Kumar	2612500101976501	18,243.00
8	Manoj Kumar	2612500101977501	10,838.00
9	Pravesh Kumar	2612500101978001	21,620.00
10	Rishi Pal Singh	2612500101976801	19,866.00
11	Tilak Singh	2612500101976901	20,589.00
12	Harish Babu	2612500101976701	24,400.00
13	Anil Kumar	2612500101976601	21,400.00
14	Anumendra Singh	2612500101977901	21,400.00
15	Anil Kumar	2612500102194301	19,594.00
16	Pankaj Kumar	2612500102332901	17,427.00
17	Sabdam Hussain	2612500102939701	16,351.00
18	Sudhir Kumar Sudhakar	2612500102332401	14,927.00
19	Amit Mani Tiwari	2612500102005301	14,446.00
20	Chandannath	2612500102175301	7,535.00
21	Vijay Kumar	2612500102444101	1,434.00
22	Firoj Sardar	2612500102544101	8,843.00
23	Naresh	2612500101767001	9,139.00
24	Deepak Kumar Sharma	2612500102436401	14,927.00
25	Trilochan Raut	2612500103060001	15,240.00
26	Obed Bhangra	2612500102543101	9,139.00
27	Aasher Shaikh	2612500102543801	9,139.00
28	Jafarli Mandal	2612500102199801	9,139.00
29	Radhey Shyam Kashyap	2612500102543701	9,139.00
30	Jiyarul SK	2612500103140401	9,139.00
31	Ummed Singh	2612500102154901	19,200.00
32	Ajay Singh	2612500102587701	11,357.00
33	Chotelal Charmkar	2612500102484901	11,357.00
34	Sunil Kumar	2612500102521901	19,956.00
35	Narender Kumar Saho	2612500102159201	16,716.00
36	Samol Mallik	2612500102805501	9,359.00

For Adeco Energy India (P) Ltd.


Director

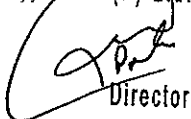
Karnataka Bank Ltd.
06 JAN 2022
Sector-14, Gurgaon



Sr. No.	Name	A/c No.	Amount (Rs.)
37	Sunil Kumar	2612500102444401	11,571.00
38	Yogesh Chandra	2612500101121501	14,580.00
39	Shri Kishan	2612500101764301	11,685.00
40	Dinesh Kumar	2612500101121601	12,392.00
41	Hansraj	2612500101055501	12,260.00
42	Anil Saha	2612500102427001	16,218.00
43	Sanjay	2612500102423701	10,376.00
44	Tejpal	2612500102387401	10,161.00
45	Seema	2612500102819001	12,190.00
46	Subash Vaidyanathan	2612500102200201	80,511.00
47	Rakesh Tyagi	2612500102979701	32,308.00
48	Chanchal Kumari	2612500102270101	21,985.00
49	Devi Dutt Joshi	2612500100570801	27,741.00
		Total Amount	843,443.00

Rupees in word: Eight Lac Forty Three Thousand Four Hundred Forty Three Rupees Only.

Adeco Energy India Pvt Ltd
For Adeco Energy India (P) Ltd.


Director

Karnataka Bank Ltd.
06 JAN 2023
Sector-14, Gurgaon



Authorize Signature



Delivering Commitments

To,

M/s DLF POWER & SERVICES LTD. (Account Section)
Gurugram, Haryana

Ref. No. Work Order for (House Keeping Services), dated 14.05.2020.

Sub :Not applicability of Contractor All Risk Policy and Third Party Insurance

Dear Sir,

Please refer to your contract for House Keeping Services, dated 14.05.2020 for DLF site Energy Center, Building No-5, DLF Cyber City, DLF Phase-III, Gurugram, Haryana-122002.

In this connection we wish to inform you that all the deployed manpower are covered under ESIC scheme with all its benefits. Hence we have not taken CAR, WC and Third party insurance policy during execution of the work.

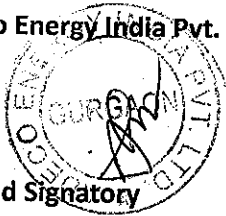
We undertake that if any liability arises in the future, The same shall be dealt with as per provision of ESIC Act.

We also confirm that we have completed the job successfully without any incident at site.

We request you to you please process the above invoice/bill.

Regards

For Adeco Energy India Pvt. Ltd.



Authorized Signatory

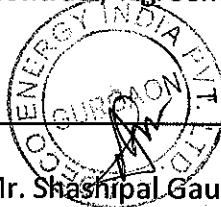
Annexure IV: Format of Certificate to be taken from contractors

CERTIFICATE OF COMPLIANCE MONTH OF JANUARY '2022.

I, **Shashipal Gaur** the undersigned, resident of Gurgaon authorized representative of **M/s.Adeco Energy India Pvt Ltd (Contractor)** appointed by **DLF Power & Services Ltd**(the "Company" or the "Project"), having its Registered Office at **Shopping Mall, Gurgaon** for providing services (including electrical, mechanical, civil or the like) to the Company/Project O&M of House Keeping at Building No-5, DLF Gurgaon vide Contract/Agreement dated **-14th MAY 2020**, do hereby confirm that to the best of my/our knowledge and information gathered from the record, as on the date of this certificate, there is no default/ contravention committed by the Contractor during the discharge of contractual obligations and relating to the services by the Contractor under any of the acts / statutes / enactments or any rules, regulations, guidelines, orders or notifications including but not limited to laws relating to fire, environment, health and safety etc., as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertake and confirm that **M/s.Adeco Energy India Pvt Ltd. (Contractor)** on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments, rules, regulations etc. during the currency of the said Contract/ Agreement.

Signature _____



Name: **Mr. Shashipal Gaur**
Designation: **Operation Head**
Name of the Project: **Housekeeping**
Building No-5.

**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

Month : January'2022		Name of Contractor- Adeco Energy India Pvt. Ltd		Project : Housekeeping Bld. No-05
Work order: Housekeeping Building No-5, Cyber City, DLF Phase-III, GGN		Dated: 14.05.2020.		
S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
1)	Employees' Provident Funds & Miscellaneous Provisions Act, 1952			GN/GGN/29340
a)	I have been allotted PF code number from PF authorities	Yes		
b)	Deposit of deductions paid by 15th of each month	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form 2 Nomination & Declaration Form to be submitted for new joinees	Yes		
	Form 3 A Contribution Card-Return to be submitted	Yes		
	Form 5- Return of Employees qualifying for Mship	Yes		
	Form 6 -Annual Statement of Contribution	Yes		
	Form 10-Return of members leaving Service	Yes		
	Form 11-Declaration by person taking up employment in an Estd	Yes		
	Form 12 A -Statement of Contributions	Yes		
d)	Inspection Book maintained for observations of the Inspector	Yes		
e)	Any other provisions not mentioned above.		No	
2)	Payment of Wages Act, 1936	Yes		
a)	Payment of wages by 7th of each month	Yes		
b)	Certification by representative of the Company on the original wage register of the payments made to the labour	Yes		
c)	Payment of overtime as per Act	Yes		
d)	Abstract of the Act and Rules in English & Hindi displayed	Yes		
e)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form I Register of Fines	Yes		
	Form II Register of Deductions for damage & loss	Yes		
	Form III Register of advance	Yes		
f)	Wage Slip issued	Yes		
g)	Any other provisions not mentioned above.		No	
3)	Minimum Wages Act, 1948	Yes		
a)	Payment of minimum wages by the contractor as per notification issued by Govt. Authorities	Yes		
b)	Display an abstract of the Act	Yes		
c)	Any other provisions not mentioned above.		No	
4)	Contract Labour (Regulation & Abolition) Act, 1970		No	Not Required as manpower is less than 50 Nos.
a)	I am holding a valid licence and complying with the conditions contained therein.		No	
b)	Display an abstract of the Act in English & Hindi		No	
c)	Display notices showing in English & Hindi	Yes		
	Rates of Wages	Yes		
	Hours of work	Yes		
	Wages period	Yes		
	Date of payment of wages	Yes		07th of Every Month
	Names & address of the Inspector	Yes		
	Date of payment of unpaid wages	Yes		No Unpaid Wages

**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

Month : January'2022		Name of Contractor- Adeco Energy India Pvt. Ltd		Project : Housekeeping Bld. No-05	
Work order: Housekeeping Building*No-5, Cyber City, DLF Phase-III, GGN			Dated: 14.05.2020.		
S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)	
d)	Returns, forms, records to be maintained & submitted to the Authorities				
	Form -9 Register of workmen employed by me.	Yes			
	Form -10 (Employment Card)being given by me.	Yes			
	Form -11 (Service Certificate)being given by me.	Yes			
	Form- 12 (Muster Roll) being maintained by me.	Yes			
	Wage Register in Form 13 being maintained by me.	Yes			
	Form 14 (Register of wage Cum wage Muster Roll) being maintained by me in case of 15 days wage period	Yes			
	Wage Slip is being given by me.	Yes			
	Form- 16 (Register of deductions) being maintained by me.	Yes			
	Form- 17 (Register of fines) being maintained by me.	Yes			
	Form- 18 (Register of Advances) being maintained by me.	Yes			
	Form- 19 (Register of Overtime) being maintained by me.	Yes			
	Form 20-Half Yearly return is being Sent by me. - details of workman & compliances of provisions laid down	Yes			
f)	Welfare facilities				
	Arrangements of hygienic & clean drinking water at sites	Yes			
	Provision of urinals/toilets at each site and to keep them clean	Yes			
	No workers less than the age of 18 years is engaged at site	Yes			
	No female workers is employed after 7.00 PM at site	Yes		No Female Worker Working at site	
	First-aid box with necessary medicines kept at the site	Yes			
	Canteen provided where more than 100 workers are ordinarily employed	Yes			
	Rest Room provided	Yes			
g)	Employment of Sub-Contractor				
	Whether any sub-contractor has been engaged during this period		No		
	If yes, whether Principal employer has been informed and all requisite formalities for licensing		No	No Sub-Contractor Engaged during month of January'2022	
	registration etc have been completed.		No		
h)	Any other provisions not mentioned above.		No		
5)	<i>Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979</i>				
	<i>Modus operandi of recruitment of contract labour determines the status of worker as</i>		No		
	<i>Inter state Migrant</i>		No		
a)	Whether any migrant labour has been engaged		No		
b)	If yes, whether the facilities are being provided.		No	No Inter State Migrant Workmen Engaged During month of January'2022	
	Workmen issued a passbook with photograph		No		
	Inter-state migrant workman paid displacement allowance equivalent to 50% of monthly wages		No		
	Journey allowance/return fare paid to workman by the contractor		No		
	Medical facilities		No		
	Protective clothing		No		
	Residential accommodation		No		
c)	Any other provisions not mentioned above.		No		



भारत सरकार
 Government of India
 सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय
 Ministry of Micro, Small and Medium Enterprises



UDYAM REGISTRATION CERTIFICATE

Our small hands to
 make you LARGE



TYPE OF ENTERPRISE	SMALL	SERVICES
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UDYAM REGISTRATION NUMBER	UDYAM-HR-05-0001535	
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NAME OF ENTERPRISE	MS ADECO ENERGY INDIA PRIVATE LIMITED	
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NAME OF UNITS	SNo: Udyog Aadhaar Memorandum	Unit Name
	DL03E0011653	ADECO ENERGY INDIA PVT. LTD.

OFFICIAL ADDRESS OF ENTERPRISE	Flat/Door/Block No.	PLOT NO - C-2	Name of Premises/ Building	ADECO ENERGY INDIA PVT. LTD.
	Village/Town	UDYOG VIHAR	Block	Phase 5
	Road/Street/Lane	Tikona Park	City	Gurgaon
	State	HARYANA	District	GURUGRAM, Pin 122016
	Mobile	9310141890	Email	adecenergy@gmail.com

DATE OF INCORPORATION/REGISTRATION OF ENTERPRISE	19/09/2007
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DATE OF COMMENCEMENT OF PRODUCTION/BUSINESS	19/09/2007
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SNo	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit	Activity
1	42 - Civil Engineering	4220 - Construction of utility projects	42209 - Construction of utility projects	Manufacturing
2	42 - Civil Engineering	4290 - Construction of other civil engineering projects	42909 - Other civil engineering projects	Manufacturing
3	70 - Activities of head offices, management consultancy activities	7010 - Activities of head offices	70100 - Activities of head offices	Services
4	71 - Architecture and engineering activities, technical testing and analysis	7110 - Architectural and engineering activities and related technical consultancy	71100 - Architectural and engineering activities and related technical consultancy	Services
5	71 - Architecture and engineering activities, technical testing and analysis	7120 - Technical testing and analysis	71200 - Technical testing and analysis	Services
6	78 - Employment activities	7810 - Activities of employment placement agencies	78100 - Activities of employment placement agencies	Services
7	81 - Services to buildings and landscape activities	8110 - Combined facilities support activities	81100 - Combined facilities support activities	Services
8	81 - Services to buildings and landscape activities	8130 - Landscape care and maintenance service activities	81300 - Landscape care and maintenance service activities	Services
9	87 - Residential care activities	8790 - Other residential care activities	87900 - Other residential care activities	Services
10	96 - Other personal service activities	9609 - Other personal service activities	96098 - General household maintenance activities like grooming of the floor, dusting, cleaning of utensils etc.	Services

DATE OF UDYAM REGISTRATION	21/08/2020
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Disclaimer: This is computer generated statement, no signature required.
 Printed from <https://udyamregistration.gov.in>

